

## A NOTICE AND INVITATION TO ALL EMPLOYEES AND APPLICANTS

## EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

The Coalition is committed to the principle and practice of the equal opportunity employment. The Coalition will comply with federal, state and local laws and regulations prohibiting discrimination based on race, color, sex, religion, age, national origin, sexual orientation, pregnancy, political affiliation, physical or mental disability, veteran's status, marital status, or citizenship status. It is our intent and desire to provide equal opportunities in recruitment, employment, promotion, wages, benefits, other privileges, and terms and conditions of employment. This policy has the support of the highest levels of our management team.